

Tīmatangia Te Puea: Service, excellence and collective responsibility

New Zealand Graduate School of Medicine hui

Te Rā: Wenerei, 16 o Māhuru 2026

Wāhi: Ko te Tangata, The Pā

Te Whare Wānanga o Waikato



*Mehemea, ka moemoeā ahau, ko ahau anake.
Mehemea, ka moemoeā tātou, ka taea e tātou.*

If I dream, I dream alone. If we dream as a collective, we can achieve our dream.

Te Puea Hērangi

Te Puea Hērangi (1883–1952), mokopuna of King Tāwhiao, was one of Aotearoa New Zealand's most influential Māori leaders and a tireless advocate for the wellbeing of her people. At a time when Waikato was weathering the enduring impacts of raupatu, poverty, disease and social dislocation, she dedicated her life to restoring the health, dignity and strength of Waikato Māori.

Te Puea believed that service, collective responsibility and upholding tikanga were essential foundations for the future. Her experiences during the smallpox epidemic, the 1918 influenza pandemic, and her own lifelong battle with tuberculosis reinforced her conviction that improving Māori wellbeing required practical action. She cared for the sick, supported orphaned children, championed better living conditions, and sought to create health services that respected both tikanga Māori and Western medicine.

Following the influenza pandemic, Te Puea led the relocation of many whānau from Mangatāwhiri to Ngāruawāhia, establishing what has become Tūrangawaewae Marae. There, she pursued a vision for Māori-led healthcare through the development of Māhinārangi, intended as a place where Māori could access care in an environment that upheld their mana, culture and values.

While that vision was only partially realised, her commitment to equitable and culturally grounded healthcare remains profoundly relevant today.

Although Te Puea's mahi belongs to another era, many of the challenges she confronted remain relevant today, including inequitable access to healthcare, workforce shortages and the need for approaches that reflect the aspirations and realities of Māori communities.

Tīmatangia Te Puea invites us to consider what can be achieved through strong relationships, shared purpose and collective effort. This hui brings iwi and Te Whare Wānanga o Waikato together to share perspectives on the future Māori medical

workforce, understand the priorities and aspirations that exist across different rohe, and explore where there may be common ground and opportunities to work together.

The intention is not to predetermine what those relationships or opportunities should look like. Rather, the hui begins a broader kōrero about what is important to iwi, what NZGSM is seeking to achieve, and where those aspirations may intersect. In that sense, *Tīmatangia Te Puea* provides a fitting kaupapa for a korero grounded in relationships, contribution and what might be possible together.

Programme

11.00 am | Pōwhiri

Site visit – New Health Precinct

Following the pōwhiri, participants will have an opportunity to visit the new Health Precinct building currently under construction, which will house the New Zealand Graduate School of Medicine.

11.45 am | Kai o te rā

Facilitators: Dr Marrin Haggie and Terina Moke

12.30 pm | Setting the scene

Rahui Papa

An opening kōrero to frame *Tīmatangia Te Puea* and set the context for the conversations that will follow across the afternoon.

1.00 pm – 2.00 pm | Session 1: Hauora Māori workforce development

Panel discussion

Speakers:

- Riana Manuel (CEO, *Te Pou*)
- Associate Professor Polly Atatoa Carr (*Te Ngira Institute for population research, Te Whare Wānanga o Waikato*)
- Riki Nia Nia (CEO, *Te Rau Ora*)

30-minute panel discussion followed by 30 minutes Q&A

This session establishes the wider context for the day, looking at the current and future Māori health workforce, the pressures facing communities, and the opportunities presented by a new graduate-entry medical programme.

The discussion will look ahead to the Māori medical workforce that will be needed in the future, what will support Māori doctors to work in the communities that need them, and where NZGSM could make a meaningful contribution.

2.00 pm – 3.00 pm | Session 2: Experiences of Māori medical graduates

Panel discussion

Speakers:

- Dr Carlton Irving (*Senior Research Fellow, Medicine, NZGSM*)
- Dr Martin Mikaere (*GP & Clinical Director, Hauraki Primary Health Organisation*)
- Dr Josh Manukonga (*GP & Academic Lead – Practitioner, NZGSM*)
- Dr Hana Royal (*GP & Senior Lecturer, Te Kaupeka Oranga - Faculty of Health, Te Whare Wānanga o Waitaha*)

30-minute panel discussion followed by 30 minutes Q&A

Māori doctors will share their journeys into and through medical education, what supported them, the challenges they encountered, and what could make the pathway better for future Tauira Māori.

The session will also explore the support already available through iwi and communities, including scholarships and other workforce initiatives, and the opportunities for cultural support and connection as NZGSM Tauira move between rohe during their medical training.

3.00 pm – 3.30 pm | Paramanawa

3.30 pm – 4.30 pm | Session 3: From engagement to action – partnership, influence and accountability

Facilitators:

- Professor Sarah-Jane Tiakiwai (*Te Ihurangi Māori / Deputy Vice-Chancellor, Māori*)
- Professor Jo Lane (*Pro Vice-Chancellor, Te Wānanga Waiora - Division of Health*)
- Professor Scott Wilkes (*Dean of Medicine, NZGSM, Te Wānanga Waiora - Division of Health*)
- Dr Carlton Irving (*Honorary Research Fellow, Medicine, NZGSM, Te Wānanga Waiora - Division of Health*)

This session reflects on the engagement journey that has accompanied the development and establishment of NZGSM, including what has been heard from iwi, iwi collectives, IMPBs, Hauora Māori organisations and communities across the motu, and where this has influenced the development of the medical school.

The kōrero will then look ahead to where iwi want involvement or influence as NZGSM moves into delivery, and what meaningful partnership and accountability should look like in practice.

Te Aronga, the NZGSM Purpose Statement, will provide a reference point for this conversation.

4.30 pm – 5.30 pm | Session 4: Creating the conditions for Tauira Māori success

Facilitators:

- Professor Sarah-Jane Tiakiwai (*Te Ihurangi Māori / Deputy Vice Chancellor, Māori*)
- Professor Scott Wilkes (*Dean of Medicine, NZGSM, Te Wānanga Waiora - Division of Health*)
- Associate Professor Sam Murton (*Deputy Dean of Medicine, NZGSM, Te Wānanga Waiora - Division of Health*)
- Professor Bridgette Masters-Awatere (*Head, School of Health equity and innovation, Te Wānanga Waiora - Division of Health*)
- Emma Woutersen (*Division Director, Te Wānanga Waiora - Division of Health DVC Office*)

Drawing together the workforce evidence, learner experiences and iwi perspectives shared throughout the day, this session will focus on practical opportunities to strengthen pathways into medicine and support Tauira Māori through medical education and into the workforce.

The discussion will consider what NZGSM needs to put in place, what is already happening across iwi and communities, and where there may be opportunities to strengthen existing initiatives or work together.

5.30 pm – 6.00 pm | Bringing the kōrero together – where to from here?

An opportunity to reflect on the key themes, priorities and opportunities emerging from the day, and to identify matters requiring further kōrero and appropriate next steps.

6.00 pm | Dinner

Participant reflections

Throughout the hui, you will have opportunities to contribute to the kōrero in the room and to respond individually to a small number of questions following each session.

The questions provide another way to share your perspectives alongside the kōrero in the room. Your responses will help capture the range of views, priorities, and opportunities raised across the day and inform the ongoing development of NZGSM.

You are welcome to respond as an individual or from the perspective of your iwi or organisation.

We will provide a QR code on the day to access the participant questions.

Te Aronga: New Zealand Graduate School of Medicine Purpose Statement

The New Zealand Graduate School of Medicine (NZGSM) partners with communities to deliver medical education and research that responds to the current and future health and workforce needs of Aotearoa New Zealand. Guided by the University's motto, Ko te Tangata – For the People, the School develops a workforce that reflects the communities it serves, contributing to health equity by improving access to primary and community care, especially in rural and provincial settings.

Anchored by Te Tiriti o Waitangi, and guided by local mana whenua and manaakitanga, the NZGSM honours Māori as tangata whenua and embraces the strengths and knowledge of Pacific peoples, acknowledging the unique place of Aotearoa New Zealand in the Pacific region. Our teaching and research focus on reducing health inequities for Māori, Pacific, rural and other underserved communities and on growing Māori and Pacific participation in the medical workforce, including the medical education sector.

Our programme develops culturally and clinically safe generalists who contribute effectively to multidisciplinary teams and are ready for supervised practice as interns. It is grounded in rural and primary healthcare, where continuity, relationships, whānau, and community trust form the foundation of wellbeing. The programme is designed to graduate a high proportion of doctors who will choose to work in primary care and in rural communities, while ensuring that all graduates carry the values and skills of primary and rural care into whatever setting they practise.

The NZGSM is future-focused by design. Student selection and programme design are informed by evidence about the long-term health and workforce needs of the communities in which the medical school is based, with most clinical placements in primary, community, rural and provincial settings. We develop research-informed and innovation-ready graduates, integrating new knowledge, technology and digital capability to strengthen person and whānau-centred care in an ever-changing health system. The NZGSM nurtures doctors who are of this place and for this place, now and into the future.