



TE RAU ORA



Pūrongo-ā-tau
2024



TE RAU ORA

ANNUAL REPORT
2024







MESSAGE FROM

Donovan Clarke *Chair of the Company Board of Directors*

He mihi maioha ki a koutou katoa, anei mātou o Te Rau Ora e mihi atu nei, nō reira tēnā tātou katoa!

I want to start by acknowledging the sad passing of Kiingi Tuheitia Pootatau Te Wherowhero VII in August this year. Kiingi Tuheitia was a champion for the oranga of our people. He expressed this in his tongikura, “*Amohia ake te ora o te iwi ka puta ki te wheiao*” - Let the health and wellbeing of our people, always be paramount.

We also acknowledge the ascension of Te Puhi Ariki Ngā Wai hono i te pō. Nō reira, Kiingi Tuheitia ki te rangi. Ngā Wai hono i te pō ki te whenua.

The past year has brought new challenges and opportunities as the coalition Government has brought an efficiency-based health and social wellbeing agenda. With the new Government also comes the prospect for devolution of funding which potentially opens the doors of opportunity to kaupapa hauora partners in the community. We must continue to work together in this environment and remain focused on achieving better health outcomes for whānau.

Te Rau Ora recognises the value and importance of our strategic relationships and partnerships and the amazing work our kaupapa partners do with and for the oranga of our whānau. Māori Health Workforce Development, Research and Evaluation and robust Thought Leadership remain fundamental enablers for this.

In July, Te Rau Ora were fortunate to appoint Riki Nia Nia (Ngāti Kahungunu, Ngāi Tūhoe, Tonga) as our new Chief Executive. Riki brings a wealth of experience, expertise and connections with him to Te Rau Ora, and is a well-known and accomplished leader, and a relentless champion for Māori health and its workforce. I want to acknowledge Riki and our amazing kaimahi for their tireless effort and achievements this year who continue to build on and honour the work of previous kaimahi and leaders such as Dr Maria Baker and Kirsty Maxwell-Crawford.

As Te Rau Ora comes to the close of this year, I wish to thank our Board members for their commitment to providing strategic leadership and support to all our kaupapa. Our Board now looks to the future and the resetting of our strategic direction, where we will refocus our intentions for the next ten years, to continue the gains and momentum we have made to champion the vision of leaders such as Prof. Sir Mason Durie and Dame Tariana Turia.

Noho ora mai ra.

A handwritten signature in black ink, appearing to read 'Donovan Clarke', with a stylized flourish at the end.

Donovan Clarke

Chairperson, Te Rau Ora Company Board of Directors



MESSAGE FROM

Riki Nia Nia *Chief Executive Officer, Te Rau Ora*

It's been an honour and privilege to join the Te Rau Ora whānau this year. I want to acknowledge the work of Dr Maria Baker and the amazing place she left the organisation in.

I also want to acknowledge the efforts of Val Williams and her interim leadership to allow the Board time to implement a rigorous process to appoint a new CEO. Sir Mason Durie has been a mentor of mine for many years and it's a refreshing change to leave the DHB setting to come and work alongside our Te Rau Ora whānau, knowing the integral role he has played.

In my short time here, I have witnessed the amazing work our organisation advances and contributes to, and the role we play in supporting our kaupapa partners to develop the workforces and promote the intelligence we need to achieve the collective aspirations of ora for our people.

Te Rau Ora continues to be a pou for the ora of our whānau, hapū, and iwi, and a champion for innovation, the workforce, mātauranga and te reo Māori.

Despite the challenges of the current political context, Te Rau Ora has positioned itself strongly to continue to promote and support the innovative work of our kaupapa partners, and to champion our mātauranga and reo Māori.

This year we have built on the capability and expertise within Te Rau Ora and appointed a new highly skilled Executive Leadership Team (ELT). The new ELT has focussed on the development of a new hiki wairua culture and has prioritised bringing together kaupapa and kaimahi to work closer with our partners in the community.

We have created a supportive tikanga and values-based environment that sets the platform for our kaimahi and their respective kaupapa to flourish. Together we are opening new opportunities, building new relationships, and continuing to be a reliable and trusted resource for our enduring kaupapa partners.

As we look to the future, I want to acknowledge our Board members for their tireless support and advocacy. They bring a cohesive and unique array of expertise and experience to our kaupapa and have been unwavering champions for Te Rau Ora and Te Rau Matatini for decades. I look forward to working with the Board on the upcoming 2025-2035 strategic direction to be launched soon.

Riki Nia Nia
Chief Executive, Te Rau Ora



TE RAU ORA

Te Rau Ora

Board of Directors

Governance, Strategic Direction, Long-term Planning, Legislative Compliance



Donovan Clarke, Chair

Waikato-Tainui, Ngāti Hine, Ngāti Manu, and
Ngāti Te Ata



Eugene Berryman Kemp, Deputy Chair

Te Arawa, Ngāti Kea



Te Paea Winiata

Ngāti Ranginui, Ngāi Te Rangi, Ngāi Tamarāwaho,
Tūhoe, Tainui



Diane Koti

Ngāti Porou, Te Whānau ā Apanui,
Ngāti Maniapoto, Waikato-Tainui



Chris Webber

Ngāti Toa Rangatira, Ngāti Raukawa Ki Te Tonga,
Te Āti Awa



Tuari Potiki

Ngāi Tahu, Kāti Mamoe, Waitaha

OUR Whakapapa

On 8 March 2002, Former Associate Minister of Health Tariana Turia launched Te Rau Matatini. The first CEO was Kirsty Maxwell Crawford (2002-2011); Clinical Coordinator Paul Hirini, with leadership and guidance, received from Dr Mason Durie. Te Rau Matatini originally based in Palmerston North established into a Trust with a significant representation of Māori leaders from the mental health and addiction sector.

During this integral period, Te Rau Matatini broadened its reach across all health and disability sectors, still holding onto its passion for the mental health and addiction. Three Chief Executive Officers terms commenced during this period: Trish Davis (2011-2013), Marama Parore (2014- 2017) and Dr Maria Baker (2017- 2023). In 2019, Te Rau Matatini rebranded to Te Rau Ora, recognising the growth in the organisation and its broader focus across health and wellbeing. The mission for Te Rau Ora is to transform the Māori Health Workforce to achieve our vision of Flourishing Whānau.

In June 2023, the Board of Directors announced Riki Nia Nia as the new Chief Executive Officer for the organisation. Riki will continue to build on the success of Te Rau Ora and honour the rich legacy of those who have shaped the organisation.



TE RAU ORA

Strategic Direction

Te Rau Ora Company Board Strategic Direction Framework and Plan 2021 - 2024



OUR VISION

Flourishing Whānau - a future where whānau are thriving, self-determined, and well.



TE RAU ORA



OUR MISSION

Transform Māori Health Workforce

Our Commitment

Te Rau Ora aspire for health workforces to support Māori in a flourishing state. By being trans-sectorial, transdisciplinary, rooted in Kaupapa Māori and responsive to whānau.

Te Rau Ora will develop and maintain Māori workforces and strategic imperatives to effectively contribute to Māori Health & Wellbeing

Our Strategic Priorities

Lead the Māori Collective to address future Māori health workforce needs

Health System Reform Responses

Shaping the system so it is more responsive to whānau needs, now and in the future.

Organisation Excellence

Our Principles that guide our work

Pou Tikanga: Māori knowledge and values underpin Te Rau Ora activities and focus.

Pou Rangahau: View through a Māori lens, in research and evaluation to inform practice and evidence

Pou Ngaio: Maintain high standards that align with Māori, health, and professional ethics

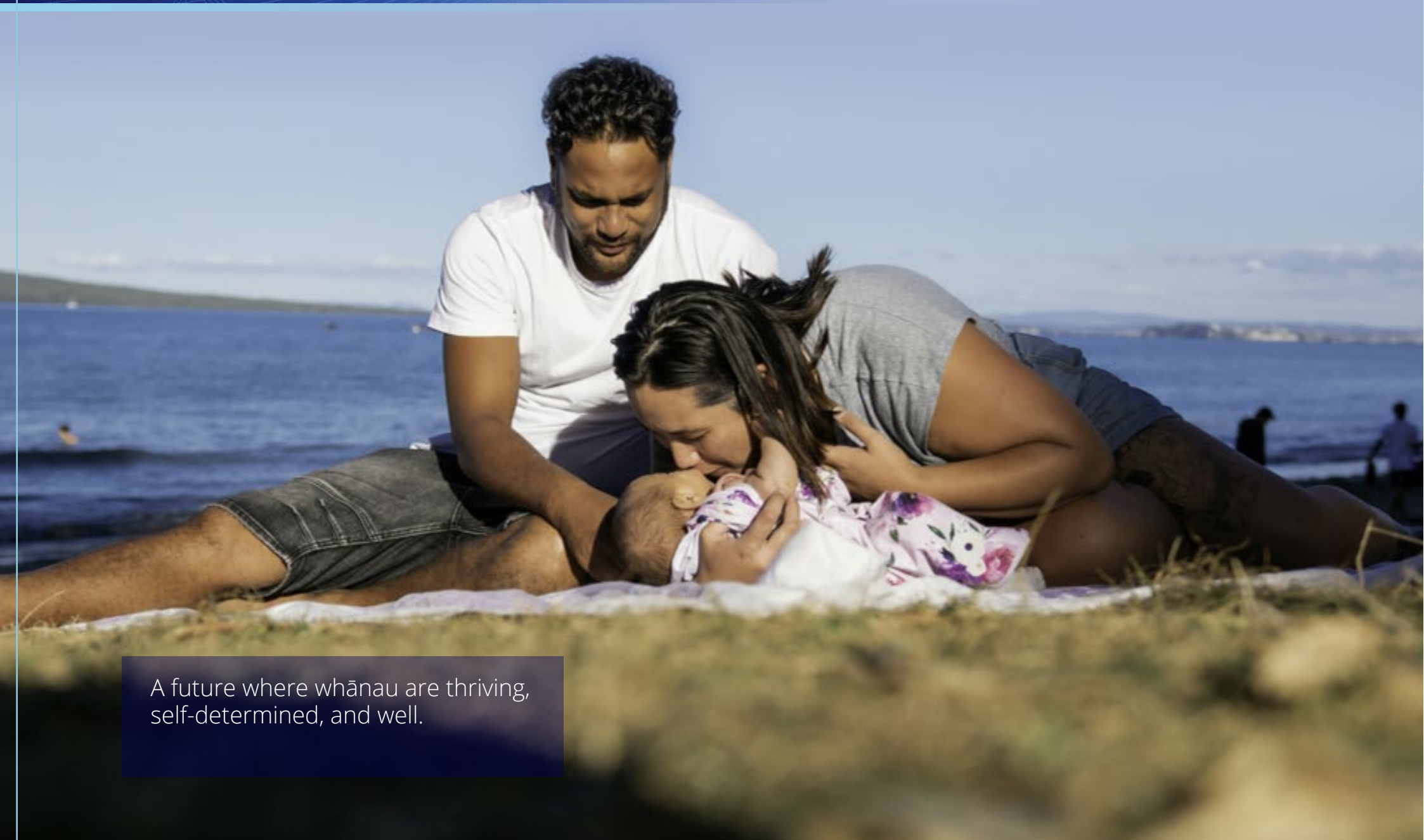
Pou Hikohiko: Include contemporary and traditional methods as vehicles for delivery

OUR Organisation



Te Rau Ora is a national centre for Māori health and wellbeing in Aotearoa, New Zealand, and a charitable company registered on the Department of Internal Affairs Charities Register under the Charities Act 2005.

OUR **Vision** - Flourishing Whānau



A future where whānau are thriving,
self-determined, and well.

OUR **Mission** - Transform the Māori Health Workforce

1. The continued **advancement and promotion of Māori health.**
2. The **continuing development and promotion of Māori mental health.**
3. The further **development and promotion of a Māori health workforce**
4. The **development and promotion of a well-trained and effective Māori mental health workforce.**
5. The **promotion of a collaborative network to advance Māori health workforce development** within Aotearoa, New Zealand.



OUR **Values** - that inform and inspire our work

Tika, pono me te aroha: Doing what is right with integrity and compassion.

Mahi tahi: In the spirit of togetherness

Manaaki tangata: Whilst caring and supporting people

Whakamana i te tangata: To enhance their mana and full potential.

Kia ngatahi te waihoe: We do this in unison to achieve Māori goals and aspirations.

Ehara taku toa i te toa takitahi, engari he toa takitini: We honour and remember the collective efforts necessary for success.

A woman with long dark hair, wearing a white long-sleeved dress and a wide-brimmed straw hat, is holding a baby wrapped in a blue and white striped cloth. They are standing on a sandy beach with waves in the background under a blue sky with light clouds. The image is partially covered by a green header and a semi-transparent green box containing text.

OUR **Principles** that guide our work

- **Pou Tikanga:** Māori knowledge and values underpin Te Rau Ora activities and focus.
- **Pou Rangahau:** View through a Māori lens, in research and evaluation to inform practice and evidence.
- **Pou Ngaio:** Maintain high standards that align with Māori, health, and professional ethics.
- **Pou Hikohiko:** Include contemporary and traditional methods as vehicles for delivery.



Our Year at a Glance

We strengthen Māori health and wellbeing through nationally navigated and locally led solutions.

Inspire



3.2 million people reached through Digital Communication

Educate



1,987 practitioner have completed CPD Training Opportunities

Collaborate



Supporting 242 community and whānau-led initiatives

Inform



We have hosted 20 national and regional forums that support system level change.

Learn



92,800 unique visitors to Digital Platforms and Online Learning

Innovate



\$5.9 million invested in local solutions and workforces.

Develop



New Programme in Trauma-Informed Care and Neurodevelopment

Support



\$4.2 million invested in 420 paid internships with 90 providers

2021-24 Strategic Priorities

Priority 1: Lead the Māori collective to address future Māori health workforce needs

2021-24 Strategic Intention

Coordination and collaboration of Māori health and wellbeing workforce development will occur through:

- Engagement with Māori at local and regional levels.
- Working with iwi so Māori have meaningful employment.
- Working with Māori providers to identify their workforce development requirements.
- Partnerships that are leveraged to ensure efforts to improve Māori Wellbeing are effective.

2023-24 Performance Measures

1. Increase national and local collaborations and partnerships to enable nationally navigated and locally led solutions to improve Māori health outcomes.
2. Host national and regional forums that enable Māori workforces to engage in system-level change and local service improvement.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Healing Our Spirit Worldwide

The Ninth Gathering of Healing Our Spirit Worldwide (HOSW) began on September 11, 2023, with traditional x^wməθk^wəyəm (Musqueam) ceremonies and welcoming songs. The Gathering brought over 1,500 indigenous leaders and healthcare professionals from around the world to celebrate and share the healing power of indigenous knowledge.

Te Rau Ora was honoured to present at nine workshops throughout the four-day event, contributing to the exchange of knowledge and experiences to promote healing and wellness within global indigenous communities. Engaging and connecting with other indigenous whānau, experiencing cultural ceremony and exchanges, and being inspired by keynote speakers were highlights for the team.



Te Mauri Pimatisiwin

Te Mauri Pimatisiwin Journal of Indigenous Wellbeing is a peer-reviewed, open-access, scholarly online journal sharing multi-disciplinary indigenous knowledge and research experience among health professionals, leaders, researchers and community members. The Journal is intrinsically linked to Healing Our Spirit Worldwide, hosted by Te Rau Ora, and overseen by an international indigenous editorial board.

The May 2024 edition focuses on workforce development in Aotearoa, and the concept of cultural safety in healthcare training and delivery, emphasising the importance of indigenous wisdom, traditions, and languages. Enabling frameworks to evolve from service delivery to authentic collaboration with indigenous communities, ensures clinical and cultural safety.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



International Indigenous Drug Policy Network

The International Indigenous Drug Policy Network has been established by the Aboriginal Drug and Alcohol Council (SA), the New Zealand Drug Foundation and the Thunderbird Partnership Foundation of Canada to ensure the world's indigenous peoples have a voice on international issues associated with alcohol and drugs.

The 67th session of the Commission on Narcotic Drugs held at the United Nations Vienna in March 2024. Tracey Potiki and Roopu Whakahaere member Gilbert Taurua both presented separately about drug policy, Indigenous communities, and harm reduction.



International Indian Treaty Council

The International Indian Treaty Council (IITC) is an organization of Indigenous Peoples from North, Central, South America, the Arctic, Caribbean and Pacific working for the sovereignty and self-determination of Indigenous Peoples and the recognition and protection of Indigenous rights, Treaties, traditional cultures and sacred lands.

Affiliates of the International Indian Treaty Council (IITC), representing over 300 Indigenous Peoples and Nations from North, Central and South America, the Arctic, the Pacific, and the Caribbean, participated in IITC's 50th Anniversary Conference in IITC's birthplace, the Standing Rock Nation, Oceti Sakowin Treaty Territory.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Mātanga Mauri Ora

Mātanga Mauri Ora is an independent national Māori leadership rōpū with significant experience, leadership, knowledge, and skills in hauora Māori (Māori health and wellbeing) across a broad range of sectors. They provide leadership and advice to sector leaders and government.

A key focus of Mātanga Mauri Ora is to influence what is happening within the system in ways that promote Pae Ora for whānau and reduce structural barriers that create inequity for Māori. The roopū exemplifies the value of independent voice as a catalyst for change within the current system that results in long-term transformation, thus increasing equity for Māori.



2023 Pātikitiki Māori Frameworks Symposium

The Pātikitiki Māori Frameworks Symposium is a forum for kaimahi Māori to whakawhanaunga, celebrate and share Māori practice frameworks; recognising the unique contribution kaimahi Māori make to uplift and protect mauri in the journey of whānau wellbeing.

The ingoa and name symbolise the pātiki and represent favourable conditions and abundance, and the environment created with our frameworks to inspire whānau to achieve their aspirations.

In October 2023, 137 participants registered from iwi, Māori providers, NGOs, Te Whatu Ora, the education sector, and whānau.

“we need to utilise our own tools and hauora methodologies, practice and resources to assist with healing...”

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Te Kete Pounamu

Te Kete Pounamu was formed in 2015 following a social movement to address the increasing concern of harmful restrictive practices used on Māori, and inequities in Māori health and wellbeing.

Since forming, Te Kete Pounamu has established regional networks the length and breadth of Aotearoa. They have enhanced lived experience leadership and advocated for systematic change across the health and social sectors, and delivered Māori Lived Experience leadership and workforce development programmes.

Today they continue to advocate for Māori to receive high-quality care and support, while also supporting the development of services that are by whaiora Māori, for whaiora Māori.



Mauri Ora Social Innovation

Mauri Ora Social Innovation is a new individualised flexible funding model supported by peer-led workforces to enable Māori diagnosed with schizophrenia to achieve rangatiratanga of their health and wellbeing.

Rangatiratanga plays an important role in psychological health and wellbeing through control and can intrinsically motivate commitment, passion, interest, and satisfaction with care planning and treatment.

Peer workforces also encourage a unique relationship founded on the experiences each brings. Through connection, a mutual relationship, and its strengths focus, this model empowers and inspires hope.

Te Rau Ora, Te Kete Pounamu, Manawanui in Charge, and Health New Zealand Waikato are programme partners.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Toitū Podcast Series

Development of the Toitū Leadership Podcast started in December 2023 as part of the annual Toitū Hauora Māori Leadership Summit and 100 Māori Leaders programme. Interviews with 26 current and aspiring leaders were recorded during 2023-24 for release in 2024-25.

Many Māori recognise the word toitū, and in particular the whakatauki and challenge laid down by Whanganui leader Arama Tinirau, who said “Toitū te whenua, toitū te tangata, toitū te mana”, which carries a call to hold fast to Māori culture, for without language, land, or the wairua of tangata whenua; Māori would be diminished.



100 Māori Leaders

The 100 Māori Leaders programme amplifies awareness and knowledge of influential Māori that are shaping Māori Health outcomes. Their stories are curated through peer networks, colleagues, and loved ones to create an authentically Māori narrative and perspective on their skills, experiences, and contributions.

During 2023-24, 100 Māori Leaders has expanded to profile a further 200 current and aspiring Māori Leaders. This resulted in a 12-month programme to curate profiles, update resources, and refresh the website. Promotions on the new leaders commenced in October 2023 and continued until early 2024. Since the relaunch, the website has attracted 29,000 visitors.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Māori Alcohol and Other Drug (AOD) Peak Body

The Māori Alcohol and Other Drug (AOD) Peak Body Establishment and Implementation Plan, proudly completed by Whare Tukutuku, marks a significant milestone in advocating for Māori health.

As a national and international centre of excellence, Whare Tukutuku amplifies Māori voices in the AOD sector, ensuring culturally informed practices and equitable outcomes for whānau across Aotearoa.

This plan, born from whānau-led initiatives, paves the way for a holistic, “by Māori, for Māori” approach to addiction services. Together, we celebrate this achievement, heralding a future of empowerment, resilience, and enhanced wellbeing for all Māori communities



Māori AOD Workforce Action Plan 2024–2029

Whare Tukutuku collaborated with Allen+Clarke to develop the Māori Alcohol and Other Drug (AOD) Workforce Action Plan 2024–2029. Guided by the vision of a whānau-centred workforce integrating cultural and clinical practices to reduce addiction-related harm.

The plan outlines nine key goals, including preparing kaimahi, embedding mātauranga Māori, fostering leadership, strengthening sector collaboration, and collecting workforce data.

Named Whakangungu Rākau by kaumātua Koro Hata Temo, the plan symbolises pathways to oranga. We hope it will guide sector-wide focus and orientation to enable collective contributions towards achieving its goals.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Whare Tukutuku

Oraka Ararau

Oraka Ararau 2024 was hosted at Waitangi on 18-19 April and was organised closely with Te Tai Tokerau whānui. The hui was very successful with almost 200 whānau and kaimahi Māori from across Aotearoa coming together to kōrero about alcohol and drugs.

The theme that shaped the 2024 hui was “Ko mātou ngā tino rangatira o tēnei whenua”. National Māori media, including Te Hiku Media and Whakaata Māori were present showcasing the hui on Te Ao Māori news. After the hui, the mauri was passed to Te Tairāwhiti whānui who will host Oraka Ararau in 2025.



Whare Tukutuku

Te Wai Taramea 2024 Māori AOD Workforce Survey

Te Wai Taramea 2024 provides a unique perspective on the Māori Alcohol and Other Drug (AOD) workforce, expanding on the insights from previous years. The report highlights the current challenges faced by kaimahi and reaffirms the ongoing commitment to a culturally focused, Māori-led approach to AOD interventions, treatment and care.

Significant shifts in the health landscape over the past year have introduced further challenges related to funding, implementing Māori approaches to care, and staff capacity and retention, which require urgent focus and targeted investment.

2023-24 Highlights

Strategic Priority 1: Lead the Māori collective to address future Māori health workforce needs



Māori Health Careers

Kia Ora Hauora

Kia Ora Hauora is a national health career promotion programme for rangatahi and taira Māori, supporting over 10,000 rangatahi since its establishment in 2009. Te Rau Ora is a founding member of the programme, running joint initiatives with the national and regional teams each year.

Kia Ora Hauora focuses on encouraging Year 9 and 10 students to select NCEA subjects required for tertiary level health studies. Local programmes also provide opportunities to attend local events, visits to local hospitals and providers, and support preparing for NCEA level subjects. Support continues as rangatahi enter tertiary studies and employment



School Based Resources

Whatumanawa Collection

Linda Tuhiwai Smith has authored the Whatumanawa Collection - a series of picture books supporting complex emotions for tamariki and mokopuna. Te Rau Ora partnered with Huia Publications to provide free copies to all Kura Kaupapa Māori and Primary Schools throughout Aotearoa.

The series nurtures children who have experienced trauma, using kaupapa Māori-based stories to reinforce the foundations of aroha and resilience within Māori values. Written in a gentle, approachable manner and told from the child's perspective, each book includes notes to support conversations between adults and children about issues such as suicide, poverty, terminal illness, and family violence.

2021-24 Strategic Priorities

Priority 2: Health System Reform Responses

2021-24 Strategic Intentions

- Shaping the system where inter-sectorial and inter-disciplinary approaches are the norm.
- Leadership that confronts and supports the choices required to improve Māori wellbeing.
- Champions for Indigenous health and social co-operatives.
- Māori Innovations are supported.

2023-24 Performance Measures

1. Increase social media reach to 1.5 million people to educate and inspire people to learn more about Māori Health and Māori Health Workforce Development.
2. Increase website visitors to 50,000 people to build awareness, knowledge and understanding of Māori Health.
3. Support the aspirations of the Tuakana Teina Integrated Primary Mental Health and Addictions Providers to understand their workforce needs to implement their new services
4. Enable local Māori solutions to improve health outcomes through the management and administration of Community Funding



Digital Communications

Strategic Priority 2: Health System Reform Responses

Digital Portals



2023-24 Performance		2023-24 Performance		2023-24 Performance		2023-24 Performance		2023-24 Performance	
92,800 Users	291,000 Views	47,000 Users	128,000 Views	35,000 Users	131,000 Views	4,900 Users	17,000 Views	5,900 Users	15,000 Views
2022-23 Performance		2022-23 Performance		2022-23 Performance		2022-23 Performance		2022-23 Performance	
81,575 Users	256,138 Pages	51,264 Users	142,938 Views	23,365 Users	66,575 Views	4,162 Users	37,132 Views	2,966 Users	9,493 Views

Social Media Channels



2023-24 Performance		2023-24 Performance		2023-24 Performance		2023-24 Performance		2023-24 Performance	
32,916 Followers	3,200,651 Reach	12,366 Followers	2,042,260 Reach	15,441 Followers	504,702 Reach	3,808 Followers	519,852 Reach	1,301 Followers	133,837 Reach
2022-23 Performance		2022-23 Performance		2022-23 Performance		2022-23 Performance		2022-23 Performance	
24,733 Followers	2,248,267 Reach	11,684 Followers	940,627 Reach	9,989 Followers	879,184 Reach	2,004 Followers	323,912 Reach	1,056 Followers	104,574 Reach

2023-24 Highlights

Strategic Priority 2: Health System Reform Responses



Tuakana Teina IPMHA

Taihoru Nukurangi

A national group with expertise who mahi with the network of tāngata whenua organisations working in primary mental and community care. The purpose is to maintain an effective network of Māori organisations focusing on influencing oranga whānau outcomes. The driving principle is to connect, reconnect and stay connected.

The outcomes are that:

- the value of Māori ways of thinking, knowing, doing and being are realised,
- tāngata whenua organisations are strengthened through the network capability and capacity connections,
- whānau are supported to address their needs and achieve their aspirations by the right people with the right skills at the right time



Tuakana Teina IPMHA

Regional Hui

Kaupapa Māori Integrated Primary Mental Health and Addiction Regional Hui. Co-hosting with providers to provide networking forums. This year, co-hosting providers included Te Ahi Wairua o Kaikoura, Poutiri Wellness Trust, Te Arawa Whānau Ora, Te Hononga o Tamaki me Hoturoa, and Whakaoranga Whānau Recovery Hub.

Te Waipounamu regional hui with their regional network framework 'Te Pā o Te Waipounamu'. The rōpū identified their skills and put them in the pātaka and discussed what they needed to nurture or plant in the māra. The roles and responsibilities were placed in the wharehenui.

2023-24 Highlights

Strategic Priority 2: Health System Reform Responses



Hauora Māori Internships Fund

The Hauora Māori Internships Fund supported 420 tauira Māori, through three consecutive funding rounds beginning in December 2023, to complete 12-week paid internships with 90 Hauora Māori Providers across Aotearoa.

An internship provides hands-on experience and exposure to the real-world environment of healthcare, allowing rangatahi and tauira Māori to apply their learning and develop practical skills to enable their career pathway. Ninety-two per cent (92%) of interns reported positive internship experiences that will benefit their studies and career path. A fantastic outcome for the fund was an unexpected 63 interns (15%) were offered employment opportunities from their host providers.



Hoe Rua Addiction Sector Work-Based Placements

Hoe Rua Addiction Work-based Placement provides a funded work-based placement to learn about working in the addiction treatment sector with a host organisation.

Nine host organisation have been selected to offer work-based placements during 2023 including: Waka Tapu, Manaaki Ora Trust, Mana Enhancing STOP Trust, Te Ha Oranga, Tuwharetoa ki Kawerau, Poutiri Trust, ANT Trust, Te Hauora o Ngāpuhi and Waitomo Papakainga.

2023-24 Highlights

Strategic Priority 2: Health System Reform Responses



Māori Health Leadership Scholarships

The aim of the Māori Health Leadership Scholarships is to increase and develop the Māori health workforce, and foster confidence in te ao Māori, Māori leadership and excellence in health.

These scholarships are for Māori already working in the health sector and/or have significant experience in the sector and are interested in completing an undergraduate or postgraduate health qualification.

Progress during 2023-24:

Seventy-one (71) recipients of the 2023 Māori Health Leadership Scholarships in March 2023, 91% (65) completing their scholarship requirements by 31 December 2023.

Fifty (50) recipients of the 2024 Māori Health Leadership Scholarships in March 2024.



Hoe Tahi AOD Workforce Scholarships

The Hoe Tahi AOD Workforce Scholarship panel convened in May 2023 to review applications against an allocation of \$150,000. In total, 89 applicants met the eligibility requirements; demonstrating they are (1) a citizen or permanent resident of Aotearoa, (2) studying at an NZQA recognised tertiary education provider, and (3) committed to an education and career pathway in the addiction treatment sector.

Progress during 2023-24

Forty-six (46) recipients for Hoe Tahi AOD Workforce Scholarships in March 2023, 96% (44) completing their scholarship requirements by 31 December 2023.

Thirty-nine (39) recipients of the Hoe Tahi AOD Workforce Scholarships in March 2024.

2023-24 Highlights

Strategic Priority 2: Health System Reform Responses



Community Fund

Māori Suicide Prevention Community Fund

The Māori Suicide Prevention Community Fund supports Māori-led wellness solutions across Aotearoa. Te Puna Aroha is one of 68 initiatives funded in 2023/2024 (over 270 since 2020) that embodies this kaupapa.

Based in rural Waikato, it enhances rangatahi wellbeing, leadership, and cultural identity through te reo, kapa haka, and Te Whare Tapa Whā. Held over four days in July, 120 whānau engaged in maramataka-aligned gardening, tukutuku, and tree planting, fostering environmental stewardship and resilience.

Hosted in Ngutunui, the project strengthens connections to whenua, relationships, and cultural continuity, aligning with the Te Rau Ora vision of flourishing Māori communities



Community Fund

Ki te Ara Whakamua

Ki te Ara Whakamua is a one-off contestable fund established to support Māori-led solutions to reduce alcohol and drug harm. Whare Tukutuku successfully completed two funding rounds this year, which include two streams – Community-Led initiatives (\$25,000 grants) and Whānau-Led initiatives (\$10,000 grants).

In May 2024, the panel recommended the funding of 19 Community-Led and 19 Whānau-Led initiatives, while in October 11 Community-Led and 11 Whānau-Led initiatives were funded. Ki te Ara Whakamua allocates direct funding and resourcing into the innovative initiatives of whānau and hapori Māori, which supports AOD harm reduction across Aotearoa.

2023-24 Highlights

Strategic Priority 2: Health System Reform Responses



Rangatahi Ora Mental Health and Wellbeing Fund

The Rangatahi Ora Development Fund is a one-off grant to build rangatahi capacity and capability to lead and influence the design, development, and delivery of services to rangatahi and young people.

Their fresh perspective to health and increased responsiveness through innovation, social awareness, adaptability, and relevance are key to realising a future where whānau are thriving, self-determined, and well.

An external assessment panel of rangatahi Māori who work in health, community and advisory spaces convened on the 9 February 2024. The Panel recommended 38 applications be supported for delivery from March to 31 December 2024.



Kaumatua Workforce Development Fund

The Kaumatua Workforce Development Project is a refresher on the Whiria te Oranga Strategy, collated by Te Rau Matatini (2006-2016).

Consultation began from July to August 2023 at several national hui and amongst providers. An advisory board of kaumatua was engaged, including writers of the original strategy, experts on mate wareware (dementia/Alzheimers), and other health and mental health professionals.

Te Rau Ora has contracted six providers who engage kaumatua. These providers offer programmes inclusive of kaumatua Māori. A survey and line of enquiry are being developed to update information within the strategy, to be rolled out in 2025 to providers.

2021-24 Strategic Priorities

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs now and in the future.

2021-24 Strategic Intentions

- Extending Te Rau Matatau Private Training Establishment (PTE) offerings to include futures planning for the workforce.
- Providing a hub for addressing education and training needs to meet the goals of the proposed Māori Health Authority.
- Initiating a set of community-based agencies committed to addressing the multiple needs of whānau.
- Strategising between Māori and key stakeholders to increase Māori capacity.
- Programmes for the next generation of intersectoral and interdisciplinary workforces.
- Enhanced Māori Communities & Champions for Māori health in their own localities.

2023-24 Performance Measures

1. Increase the number of NZQA approved training offered through Te Rau Matatau Private Training Establishment (PTE) that support current workforce needs.
2. Implement Pae Tata Pae Tawhiti Early and Brief Intervention Training to improve support in primary care for mental distress and harm reduction
3. Reengage and support Tiaki Whānau Tiaki Ora Whānau Champions network to improve early detection and support for whānau wellbeing. .

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



Te Rau Matatau

Matatini Ora Graduations

Matatini Ora (NZQA Level 6 Diploma in Māori Public Health) focuses on Mental Health and Addictions through Māori frameworks like Te Pae Mahutonga, Te Wheke, and Te Whare Tapawhā.

On 2 December 2023, 30 tauira and whānau celebrated graduation in Kaitia. This milestone was achieved with support from local provider networks.

On 13 April 2024, 38 tauira and their whānau celebrated graduation at Pounamunui Marae, Ōkere Falls. Attendees included Annette Sykes, Kingi Biddle, and previous CEO Kirsty Maxwell-Crawford, highlighting the programme's impact and the ongoing commitment of Te Rau Ora to empower whānau to become future leaders through education.



Te Rau Matatau

Micro-credential development

Te Rau Matatau was an early adopter of micro-credentials and responsible for the development of eight of the 20 NZQA approved Health Sector micro-credentials currently delivered in Aotearoa, offering a range of programmes to support professional development and practice. Courses focus on cultural competency, cultural safety, and effective engagement with Māori.

The micro-credentials developed by Te Rau Matatau are designed to be delivered through various formats, including a mix of online and in-person sessions, fully online (live or self-paced), in-person sessions (either in a series, a block course or marae-based learning), or self-directed e-learning.

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



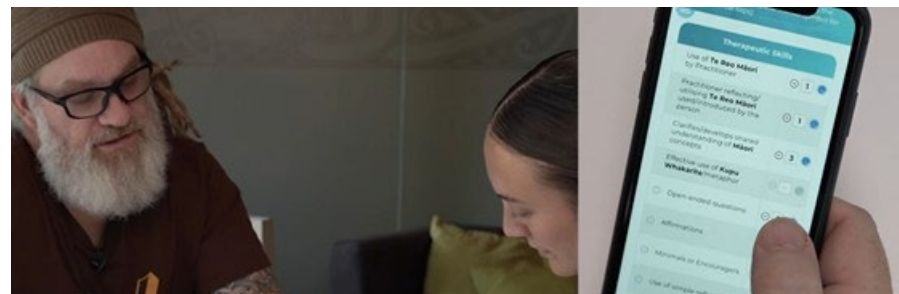
Te Whare Whakangungu

Pae Tata Pae Tawhiti – Framework

Pae Tata Pae Tawhiti is an early intervention framework for engaging whānau to help explore and address mild to moderate mental health, and Alcohol and Other Drug (AOD) concerns.

Developed by Dr Andre McLachlan (Ngāti Apa, Muaūpoko) and Dr Waikaremoana Waitoki (Ngāti Hako, Ngāti Māhanga), the framework and training introduces a range of resources, tools, and mātauranga Māori informed approaches to understand challenges to developing a pathway to wellbeing.

Pae Tata Pae Tawhiti is a two-day training programme. Day one (8 hours) self-directed online (completed prior to attending in person workshop), and a one day in-person skills workshop.



Te Whare Whakangungu

Pari Kawanu App

Pari Kawanu is an interactive app created to support the Pae Tata Pae Tawhiti Brief and Early Intervention model by allowing practitioners to provide and receive observed practice feedback, helping to enhance their range of clinical and cultural skills.

The app enables live sessions, recorded sessions, and/or role-playing scenarios, where observers can record and assess practitioners' use of therapeutic skills, including the use of te reo Māori and cultural principles based on the TAWHITI trauma informed harm reduction principles. Practitioners receive personalised feedback from observers, providing helpful insights and identifying areas where they can improve their practice.

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



Pae Tata Pae Tawhiti - Early and Brief Interventions

The Pae Tata Pae Tawhiti program represents a groundbreaking approach in early mental health intervention and addiction support across Aotearoa.

From March 2022 to January 2024, this initiative has enhanced the capabilities of 450 Peer Support workers and practitioners through comprehensive training; emphasising the integration of Māori knowledge with contemporary practices.

The programmes has shown remarkable outcomes in early assessment and intervention, particularly in Whānau Ora, primary health, and social services sectors.



He Tohu Te Mauri- Trauma Informed Care

This workshop and associated manual follow on from the foundations laid in Pae Tata Pae Tawhiti. He Tohu Te Mauri introduces the Au Intergenerational Trauma Scale (Au-Its), The trauma informed Mauri Ora Tai Pari and the TOHU framework.

He Tohu Te Mauri provides practitioners with a framework for exploring the complex interaction between intergenerational trauma and health, along with several approaches to explore and respond to trauma through applying mātauranga Māori.

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



Te Whare Whakangungu

He Puna Whakaata

He Puna Whakaata is a values-based mātauranga Māori (Māori knowledge) programme for practitioners which teaches how to improve their therapeutic engagement with Māori clients.

He Puna Whakaata uses Whai Tikanga cards, a set of 40 value cards that have been created from a Māori worldview. These cards help practitioners improve their understanding of values from a Māori worldview, help identify which values resonate with their clients, and help practitioners and clients understand how clients' values relate to their health and wellbeing.

During 2023-24, Te Rau Ora hosted 10 He Puna Whakaata workshops to over 398 participants.



Te Whare Whakangungu

Hua Oranga Outcomes Measurement Tool.

Professor Te Kani Kingi and Tā Mason Durie established this tool based on Te Whare Tapa Whā. It provides an opportunity for kaimahi to evaluate their mahi with Māori, and for Māori to utilise the tool to evaluate their own wellbeing.

In 2021, Hua Oranga was reviewed by a number of kaupapa Māori health and mental health services and a national Māori Lived Experience Working Group. The subsequent updates were reviewed and endorsed by Kingi.

Hua Oranga has been further supported with the development of an online learning portal and training, along with a series of regional workshops throughout 2023-24.

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



Te Whare Whakangungu

Kaitiaki Ahurea

Kaitiaki Ahurea is a Level 2 NZQA-accredited micro-credential offered by Te Rau Matatau. Designed for Māori and non-Māori frontline professionals, kaimahi, and whānau, the course enhances knowledge and leadership skills to improve engagement with Māori communities and health outcomes.

Participants explore topics such as the Pōwhiri model, Te Ao Māori, Māori cultural perspectives on health and wellbeing, health promotion, policy, and leadership. With a focus on historical and contemporary Māori health issues, Kaitiaki Ahurea empowers individuals to integrate Māori models of wellbeing and leadership into their practice to foster meaningful contributions to Māori health and resilience.



Te Whare Whakangungu

Whakaata Māori

Every month, Whakaata Māori dedicate time to building awareness, knowledge and understanding of important issues for Māori. August 2023's theme was Māori Health and Wellbeing, and Te Rau Ora were invited to deliver a bilingual Hauora Māori and Te Whare Tapa Whā workshop with Dr Pikihuia Pomare and Hera Kinred.

Dr Pomare drew from her research around mauri tau and shared some of her personal insights from the broadcasting sector. Those present left the workshop keen to see Te Whare Tapa Whā embedded across the organisation through wellbeing planning, policies and procedures.

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



Tiaki Whānau, Tiaki Ora

Tiaki Whānau, Tiaki Ora (Protecting Families, Protecting Life) is designed to build healthy whānau by increasing their awareness of risk factors to suicide and the strategies that will strengthen whānau wellbeing.

Whānau Champions are the key drivers of Tiaki Whānau, Tiaki Ora into whānau homes across Aotearoa – positively engaging with whānau and community as they distribute toolkits, develop awareness and support whānau-specific strategies for suicide prevention.

There are now 252 Whānau Champions across 46 communities in Aotearoa, New Zealand. Whānau Champions are now supporting over 500 whānau collectives.



Puāwai Kahurangi

Puāwai Kahurangi, is a harakeke-woven 'blue blossom' symbolising aroha and healing and grounded in mātauranga and tikanga Māori, acknowledging the journey from loss or trauma back into Te Ao Mārama. From July to September 2023, The Centre launched the Puāwai Kahurangi national campaign to inspire hope and promote Māori suicide prevention and wellness.

Communities, kura, and organisations across Aotearoa embraced the initiative by crafting their own puāwai and providing overwhelmingly positive feedback on its impact.

Highlights from the campaign include distributing 1,000 Puāwai Kahurangi, developing marketing and engagement resources, and reaching over 300,000 people via social media.

2023-24 Highlights

Priority 3: Future Focus: Shaping the system so it is more responsive to whānau needs, now and in the future.



Mākohakoha

Āku Tangi Kōrero, Āku Tangi Tikanga e

The principles of our tikanga, our ancient practices as Māori and our unique ways of knowing and being, create a solid foundation for successful outcomes for our people.

Māori practice as 'best' practice is at the heart of Āku Tangi Kōrero, Āku Tangi Tikanga e. This wānanga is a platform for Māori practitioners working in Māori health and wellbeing to come together, reclaim, share and celebrate indigenous knowledge and practice.



Mākohakoha

Te Oro Tapu

Te Oro Tapu is an online platform designed to build a community for Māori to share whakaaro and kōrero, to take the time to reflect, and to grow the puna mātauranga in the wairua space; contributing to future resources, wānanga and programme development.

Through its online community resources and whakawhiti kōrero, Māori embrace Māori ways of knowing and doing as Te Oro Tapu provides an environment conducive for discovery, learning, inspiration, and reflection.

2021-24 Strategic Priorities

Priority 4: Organisational Excellence

2021-24 Strategic Intentions

- Te Kete Pounamu will flourish.
- Te Rau Matatau will be the home where education, training and resources are recognised and positioned.
- Centre of Māori Suicide Prevention will be impactful.
- We will lead Māori Health workforce strategies.
- Kaupapa Māori Frameworks and solutions will illustrate Māori successes.
- We will inspire Māori Mental Health advancements.
- Whare Wāhine will be established and recognised.
- Whare Tūkutuku will be the National Centre for addressing Alcohol and other Drug (AOD) that impact Māori.
- Rangatahi Ora will contribute greater access to Mauri Ora.
- Te Rau Rangahau will accelerate the use of Māori evidence bases to strengthen mātauranga Māori and knowledge exchange.

2023-24 Performance Measures

1. Whare Tūkutuku National Māori AOD Workforce Centre: Host inaugural National Māori Alcohol and Other Drug (AOD) hui to build Māori AOD Leadership
2. Māori Frameworks: Host Annual Pātikitiki Māori Frameworks Symposium to promote the use of Māori Frameworks in the design, development, and delivery of kaupapa Māori Health services.
3. Te Kete Pounamu National Māori Lived Experience: Design and pilot a national training programme to increase social inclusion and end discrimination towards people with experience of mental illness.
4. Te Rau Matatau Private Training Establishment (PTE) implements new regional focused training model with Northland-based Māori Providers.
5. He Whare Wāhine: A national programme for the health and wellbeing of Māori women is established

2023-24 Highlights

Priority 4: Organisational Excellence



Nōku Te Ao Settings-based Education

Nōku te Ao, a national programme to end discrimination against people with Lived Experience, is delivered through the collective of Te Rau Ora, Te Kete Pounamu, Mental Health Foundation, Hāpai te Hauora, Ngā Hau e Whā, and Te Whare Wānanga o Awanuiārangī.

The programme has successfully delivered wānanga focusing on enhancing care for individuals with Lived Experience through holistic wellbeing and cultural sensitivity, and impact is measured through pre- and post-evaluations, revealing increases in knowledge and confidence to use inclusive language. Feedback also highlighted Ngā Kete e Toru's potential to transform care approaches, aligning with empathy and cultural engagement principles.



Tūmata Kōkiritia

Te Kete Pounamu National Rōpū had a special blessing to present the mauri of Tūmata Kōkiritia to Kerri and Georgia Butler from Take Notice Limited, continuing the journey and evolution of this important kaupapa.

Tūmata means to ignite, to incinerate, to burn, as getting rid of old thinking. Kōkiritia means to champion, to promote, to lead and to advocate. Tūmata Kōkiritia therefore means igniting champions to lead, to advocate and provoke.

Tūmata Kōkiritia has a deep whakapapa that has travelled across the motu, providing a safe space for healing and shifting the paradigm to ignite Māori leaders to provoke change.

2023-24 Highlights

Priority 4: Organisational Excellence



Mental Health Bill Consultation and Submissions

The draft Mental Health Bill is major legislation that will impact thousands of tāngata whaiora and their whānau.

Te Hinga Mahara has been working with Te Kete Pounamu, NZ Mental Health Foundation, and Changing Minds to support collective and community submissions to the Bill.

A core concept that must be embedded is people's right to make decisions about their care and treatment while supporting their capacity to do so.

By addressing key issues related to the Crown's obligations to Te Tiriti o Waitangi, Te Kete Pounamu reaffirms its advocacy for the rights and wellbeing of tāngata whaiora mental health reforms.



Indigenous Wellbeing Conference

Whare Tukutuku and Te Kete Pounamu representing Te Rau Ora at the 4th Indigenous Wellbeing conference on the 21 - 22 October 2024.

The Indigenous Wellbeing Conference celebrates Indigenous culture and identity, advancing social and emotional wellbeing for First Nations Australian, Māori, and Pasifika people.

This conference highlights the importance of connection to country, culture, spirituality, and ancestry in wellbeing, bringing together Indigenous and non-Indigenous peoples to create strategies for addressing key wellbeing needs

2023-24 Highlights

Priority 4: Organisational Excellence



He Whare Wāhine

He Whare Wāhine

He Whare Wāhine continues to play a key role in delivering this one-day, face-to-face training to frontline practitioners in the Family Violence, Sexual Violence, and Mental Health sectors across Aotearoa.

This kaupapa enhances participants' skills to engage, advocate, and implement strategies that improve safety, reduce risk, and promote wellbeing for individuals, whānau, hapū, iwi, and marae.

Through real-life scenarios, participants gain valuable insights into the challenges whānau face in unsafe situations. The program sparks meaningful discussions and equips kaimahi with practical tools to support those in need, ensuring culturally sensitive strategies to improve safety and wellbeing.



He Whare Wāhine

Family and Sexual Violence Workforce Development

Te Pūkotohitanga — an independent Ministerial Advisory Group advising Children's Minister Karen Chhour — has commissioned Te Rau Ora to support the National Workforce Strategy and Action Plan for the Family and Sexual Violence Sector.

A national survey was launched in May 2023 seeking to canvass thousands of workers in the sector to address the existing knowledge gap. The survey builds a picture to understand the level of experience, knowledge, and analysis it takes to safely operate in the community.

A regional hui will be facilitated by Te Pūkotohitanga to explore the survey further, with the final report released in December.

2023-24 Highlights

Priority 4: Organisational Excellence



He Whare Wāhine

Te Tuakiri o te Tangata

Te Tuakiri o te Tangata is a two-day wānanga with foundations in tikanga and spirituality to understand identity created by the late Dr Kāterina Mataira.

Te Tuakiri o te Tangata seeks to introduce participants to exploring te ao Māori concepts and ways of practically implementing this knowledge within the workplace or home. It is an engaging interactive wānanga, utilising te ao Māori narratives as a starting point for understanding Māori concepts, leading to pathways of strengthening Māori health and wellbeing. It is of particular interest to those working with whānau, tamariki, and wāhine Māori seeking indigenous healing approaches.



He Whare Wāhine

Tiakina te Āhuru Mōwai

Tiakina te Āhuru Mōwai is a two-day wānanga that offers a practical, common-sense approach to keeping wāhine and tamariki affected by violence and abuse alive.

The kaupapa focuses on developing and strengthening skilled, reflective frontline practitioners who centre wāhine and tamariki in their practice, and was shaped by a workforce needs analysis conducted across mental health, addiction, family violence, and social service sectors.

2023-24 Highlights

Priority 4: Organisational Excellence



Tāne Tika Tonu

Tāne Tika Tonu is a Tāne Ora programme to enhance the wellbeing of Tāne across the Hawke's Bay region. It provides a safe, supportive space where Tāne can share their stories, explore challenges, and collaboratively find solutions to foster healing, resilience, and suicide prevention.

Throughout 2023/2024, the Centre of Māori Suicide Prevention, delivered wānanga in Hastings, Ahuriri (Napier), Pōrangahau, Mahia, PukeAute and Pukehou, engaging 177 Tāne, spanning rangatahi to koroua. Invariably, feedback indicates that Tāne of all ages are empowered to freely share, listen and learn together strengthening their paths to wellness and unity.



For Our Mokopuna

Rangatahi Ora, part of the Expert Advisory Group for Children and Young People, presented the For Our Mokopuna report to Hon. Karen Chhour, marking a milestone in safeguarding tamariki and rangatahi from family and sexual violence.

The report was developed through extensive 2023/2024 consultations with youth/rangatahi across Aotearoa and captures their voices and lived experiences. It envisions kotahitanga (unity) and a violence-free future, fostering collaboration among youth/rangatahi, professionals, and government.

Central to the report, Rangatahi Ora advances the commitment of Te Rau Ora to nurture environments where rangatahi thrive in creativity, wellness, and safety, laying the groundwork for meaningful change.

2023-24 Highlights

Priority 4: Organisational Excellence



Rangahau

Boosting Childhood Immunisation Rates

Te Niwha are working alongside Māori and Pasifika communities and organisations to boost childhood immunisation rates for the most vulnerable.

The Lifting Immunisation Rates in Vulnerable Communities' research project is led by Te Rau Ora partnership with communities and iwi in the Counties Manukau and Waikato areas.

The team uses kaupapa Māori and Developmental Evaluation methodology that privileges tikanga Māori and innovative wellbeing approaches and recently presented a project overview at Te Niwha Infectious Diseases and Pandemic Preparedness Summit. The event convened Māori, community, academia, and government agencies leaders to explore unified strategies for infectious disease response and pandemic preparedness.



Rangahau

Tā Mason Durie Unpublished Papers

Te Rau Ora is collaborating with Huia Publications to develop Whiti Ora – a collation of unpublished papers from Tā Mason Durie.

These papers cover a range of issues including whānau, hauora, policies, Te Tiriti o Waitangi, and Māori health initiatives. Most of these papers were delivered at various national and international conferences as recently as 2023.

Tā Mason Durie's work has left an enduring imprint on the Te Rau Ora vision, mission, purpose and position within the health and social sectors, providing the foundation for the organisation's work in Mental Health, Addictions, Suicide Prevention, Research and Tertiary Education.

2023-24 Highlights

Priority 4: Organisational Excellence



Rangahau

Te Roro

Te Roro: A Mātauranga Māori study is a research project that approaches brain health led by Te Atawhai o Te Ao - an independent Māori research institute for environment and health. The research team included: Dr Rāwiri Tinirau, Dr Cheryl Smith, Dr Takirangi Smith, Dr Andre McLachlan, Morgan Tupaea, Whatahoro Cribb-Fox and Matariki Cribb-Fox.

The long-term outcome of Te Roro is to empower whānau Māori to maintain or improve brain health throughout their lifespans, by contributing to a revival of applying mātauranga Māori to explain the brain and its connectedness to the body, through existing and new concepts.



Rangahau

Te Whare o Oro

Te Whare o Oro is an evidence-informed and culturally-embedded framework showcasing that healthy development is affirmed and promoted within pūrākau and embedded into the Whare Tūpuna. This approach is designed to enhance and facilitate kōrero, by exploring education and traditional healing methods and frameworks.

This publication uses kupu whakarite to conceptualise the structure and function of a developing brain impacted at different life stages (pre-birth, birth and early development); with emphasis placed on mātauranga Māori guiding whānau and kaiako to refresh their perspectives around difference, disability, and challenging behaviour by understanding and responding to tamariki kanorau-ā-io (neuro- and emotionally-diverse children).

2023-24 Highlights

Priority 4: Organisational Excellence



Rangahau

Evaluating Midwifery First Year of Practice

Te Rau Ora collaborated with the New Zealand College of Midwives and Ngā Maia Trust to redesign an Aotearoa New Zealand Midwife Programme. The programme aimed to enhance the transition and professional development support for graduate midwives within their first year of practice.

The programme prioritises Māori expertise in its design, implementation, and delivery to meet needs of graduates. This includes Māori as tāngata whenua, alongside other priority groups such as tāngata Pacific and tāngata whaikaha. A discovery phase enabled the programme redesign, and development of a comprehensive evaluation monitoring framework.



Rangahau

Evaluation Framework

From November 2023 to May 2024, Te Rau Ora developed a roadmap and evaluation framework for two community providers, Mauria te Pono, and Manaaki Moves, based in Tūranganui-a-Kiwa. The work was sponsored by Ngāti Porou Oranga and the kaupapa was Whānau Led Support: Addiction and Recovery.

A key output of the design and evaluation process was that both organisations were supported to be able to articulate the distinctiveness of their lived experience programme, describe its niche services, tailored approach and options for support, and its critical success factors for engaging whānau in whānau-led pathways.

Whakamaharatanga

We offer our sincere condolences to whānau, hapū, Iwi and communities who have had bereavements over the past year.

- Sir Patrick Hohepa, Ngāpuhi
- Titewhai Harawira, Ngāpuhi,
- Te Ringa Mangu Netana 'Dun' Mihaka, Ngāpuhi
- Dr. Ihakara (Kara) Porutu Puketapu, Te Āti Awa
- Christopher 'DJ Styles' van der Lee (Pohe), Rangitāne
- Pam Armstrong, Ngāti Wai, Ngāti Whātua, Ngāpuhi
- Kiingi Tuheitia Pootatau Te Wherowhero VII, Waikato-Tainui



TE RAU ORA

ANNUAL REPORT
2024





TE RAU ORA