



**TE RAU ORA**

Strengthening Māori Health and Well-Being

**Hoe Rua Work-Based  
Placement Programme  
2020**

**Placement Information and Application**

# INTRODUCTION

Addiction-related harm from alcohol, other drugs and gambling, impacts on individuals, whānau and the whole community. Its effects are experienced across several systems including health (physical, mental health and spiritual), education, criminal offending, employment and relationships.

Te Rau Ora, through the *Topatopahia te rere o te Waka programme*, has been funded by Health Workforce New Zealand to provide opportunities to grow the addiction workforce with the provision of work-based placements for those wanting to contribute to reducing addiction related harm.

The *Topatopahia te rere o te waka* programme describes the accelerated movement of a waka, it is a metaphor of urgency in building the capacity and capability of communities to better respond to addiction related harms. The programme has two components, Hoe Tahī - workforce scholarships and Hoe Rua - work-based placements for new recruits seeking entry into the workforce.

This information booklet outlines the Hoe Rua Work-based placement programme. We invite **applications** from people who fit the programme criteria and are looking for employment/training to enter the Addiction workforce.

## WHAT IS HOE RUA?

Hoe Rua is a partnership with an Addiction service provider (host), Te Rau Ora and a new recruit on work-based placement. The placement allows one to experience 'work' and an opportunity to gain and apply new knowledge/skills within an addiction workplace setting.

New recruits will be exposed to authentic work practices, developing work readiness and pathway planning in achieving professional development goals. The Hoe Rua programme increases capacity within the addiction system in that the work-based placements are particularly for people who are seeking experience, on the job training and employment. The Hoe Rua programme offers work-based placement opportunities for up to twelve months with an approved host service provider.

Te Rau Ora will provide approved host service providers with placement award to support:

- Fixed term employment
- Career pathway planning.

## HOW DOES IT WORK?

Te Rau Ora are currently seeking applications from people who have a genuine interest in becoming an entry addiction worker. On receiving your application, it will be assessed against the programme criteria and if suitable Te Rau Ora will work alongside the host to arrange an interview with the potential new recruit.

## Programme Criteria 2020

### Priority will be given to the following:

- Increase the number of Māori working in addiction systems
- People with lived experience who have a minimum of 2 years personal recovery time.
- Encourage younger applicants – Rangatahi to enter the addiction workforce.

## 2020 Hoe Rua Placement Application Form

### SECTION ONE ~ PERSONAL DETAILS

First Name: \_\_\_\_\_ Family Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Gender: \_\_\_\_\_

Address: \_\_\_\_\_

Post Code: \_\_\_\_\_ Telephone (Home): \_\_\_\_\_

Cell phone: \_\_\_\_\_ Telephone (Work): \_\_\_\_\_

Email Address: \_\_\_\_\_

**HOW DID YOU FIND OUT ABOUT THE HOE RUA PROGRAMME?**

- Email                       Friend                       Television                       Te Rau Ora website
- Mail                       Radio                       Conference                       Manager

Other (please specify) \_\_\_\_\_

**ETHNICITY**

- NZ European                       NZ Māori (go to whakapapa section below)
- Pacific Peoples                       Middle Eastern, Latin American, African
- Asian                       English
- Other                      Please specify: \_\_\_\_\_

**WHAKAPAPA:**

Iwi: \_\_\_\_\_ Hapū: \_\_\_\_\_

Awa: \_\_\_\_\_ Marae: \_\_\_\_\_

Waka: \_\_\_\_\_ Tipuna: \_\_\_\_\_

**SECTION TWO ~ OTHER PERSONAL INFORMATION (*Family Situation*)**

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**SECTION THREE ~ EMPLOYMENT DETAILS**

Are you currently employed?  Yes  No

If you are employed, provide your employment details below:

Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_

Phone No: \_\_\_\_\_ Cell No: \_\_\_\_\_

Email: \_\_\_\_\_ Address: \_\_\_\_\_

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How long have you held this role? \_\_\_\_\_

**Previous Employment Below (*if relevant*):**

Name of organisation/company	Role	Length of employment	Comments

**SECTION FOUR ~ REFEREES**

*Please provide the contact details of an employment referee and or an academic referee, Kaumātua, Kuia or another appropriate person.*

*Advise these people that you have supplied their name and contact details in support of your application as they may be contacted.*

<i>Name</i>	<i>Relationship to you</i>	<i>Phone Number</i>	<i>Email Address</i>

**SECTION FIVE ~ COMMITMENT TO WORKING WITH WHĀNAU WHO HAVE ADDICTION ISSUES**

Please describe your professional or personal experience / involvement in the addictions/AOD area:

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If successful, how will this work-based placement help you and others?

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What skills or knowledge do you need to develop further to work in the Addiction workforce?

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Have you explored how you will attain these new skills to support your career pathway?

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Where and what would you like to be doing career-wise 3 years' from now?

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Any other comments to support your application?

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## SECTION SIX ~ DECLARATION

- I consent to the disclosure of personal information for assessing my application.
- If I am a successful in the Hoe Rua Work-based Placement programme, I agree that Te Rau Ora may use my work-based placement and personal details or images on positive publicity for the initiative, and
- I confirm that all the information supplied in support of my application for a work-based placement is accurate at the date of signing and the supporting documentation is enclosed.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

**Please scan and send your completed application form to:**

Email: [scholarships@terauora.com](mailto:scholarships@terauora.com)

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### PRIVACY ACT

Te Rau Ora undertakes to collect, use and store the information you provide in this application according to the principles of the **Privacy Act 1993**

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#### Checklist:

- ✓ I have read the front section of the Placement application form
  - ✓ I have filled out the Placement application form
  - ✓ I have completed all sections in the Placement application form
  - ✓ I have attached a copy of my Curriculum Vitae (CV)
  - ✓ I have included contact details of my referees
  - ✓ I have attached other supporting documentation such as academic transcripts, letters of support, confirmation of identification, other relevant information.
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