KI TE TAUMATA

OUR ACHIEVEMENTS

- Know their Iwi: 99%
- Have Qualifications: 96%
- Knowledge-Māori Health Models: 77%
- Speak te Reo Māori: 65%
- Received Scholarships: 60%
- Computer Literacy Skills: 88%
NGĀ TAU

<table>
<thead>
<tr>
<th>AGE GROUP</th>
<th>PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-19 yrs</td>
<td>0%</td>
</tr>
<tr>
<td>20-24 yrs</td>
<td>3%</td>
</tr>
<tr>
<td>25-29 yrs</td>
<td>6%</td>
</tr>
<tr>
<td>30-34 yrs</td>
<td>10%</td>
</tr>
<tr>
<td>35-39 yrs</td>
<td>11%</td>
</tr>
<tr>
<td>40-44 yrs</td>
<td>12%</td>
</tr>
<tr>
<td>45-49 yrs</td>
<td>17%</td>
</tr>
<tr>
<td>50-54 yrs</td>
<td>13%</td>
</tr>
<tr>
<td>55-59 yrs</td>
<td>15%</td>
</tr>
<tr>
<td>60-64 yrs</td>
<td>9%</td>
</tr>
<tr>
<td>65+ yrs</td>
<td>5%</td>
</tr>
</tbody>
</table>

Click on the link here for the full report
PROPORTION & FREQUENCY OF RESPONDENTS IN EACH DHB AREA

Northland 10.7% (219)
Auckland 7.6% (156)
Bay of Plenty 10% (206)
Waitemata 4.2% (86)
Counties Manukau 9.1% (188)
Waikato 13% (268)
Taranaki 4.9% (100)
Tairawhiti 4.5% (93)
Hawkes Bay 4.2% (87)
MidCentral 5% (103)
Wairarapa 3.1% (63)
Hutt 4.5% (92)
Capital & Coast 8.8% (181)
Nelson 2.6% (53)
Canterbury 6.9% (141)
Southern 5.2% (104)
South Canterbury 1.1% (23)
West Coast 1.3% (27)
CURRENT ROLES

Nurse 439
Support Worker 303
Social Worker 137
Counsellor 106
Midwife 93
Health Care / Medical / Clinical Assistant 52
Consumer Advocate 29
Residential Carer 17
Hospital Aide 16

Dentist 39
Doctor 38
Therapist 38
Psychologist 32
Dental Assistant 21
Dental Therapist 15
Psychotherapist 11
Clinician 8
Dietician 7
Psychiatrist 4

Occupational Therapist 39
Practitioner 22
Pharmacist 19
Radiologist 17
Physiotherapist 15
Radiographer 9
Optometrist 1

Cultural Advisor 111
Iwi Support Worker 64
Whānau Ora Navigator 77
Tikanga Advisor 55
Tangata Whaiaora Advocate 43
Kaumatua 42
Kaimahi 15
Kaihautu 4
Kaitiaki 1

Health Promotion 26
Researcher / Kairangahau 24
Programme Facilitator 11
Quality Assurance worker 9
Educator / Lecturer 18
Health & Safety Officer 4
Analyst 3

Manager 258
Administrator 186
Project Manager 44
Coordinator 25
Team Leader 13
Chief Executive Officer 7
Supervisor 6
Director 5
Executive Assistant 4

Click on the link here for the full report
RESPONDENTS BY SERVICE TYPE

Community Health 504 (24.30%)
Hauora Māori 472 (22.76%)
NGO 409 (19.72%)
Public Health 224 (10.80%)
PHO 183 (8.82%)
Iwi 164 (7.91%)
Rūnanga 63 (3.04%)
Private Health 55 (2.65%)

Mental Health 636 (58.78%)
Addiction 348 (32.16%)
Crisis Services 98 (9.06%)

Adult Health 341 (35.78%)
Child Health 280 (29.38%)
Youth Health 171 (17.94%)
Maternal Health 161 (16.89%)

Click on the link here for the full report
RESPONDENTS BY SERVICE TYPE

- Other 308 (38.31%)
- Health Promotion 251 (31.22%)
- Education 245 (30.47%)
- Rehabilitation 105 (43.75%)
- Palliative Care 80 (33.33%)
- Rest Home 55 (22.92%)
- Acute Services 226 (46.12%)
- Medical 186 (37.96%)
- Surgical 78 (15.92%)

Click on the link here for the full report.
MORE SUPPORT NEEDED

Māori health workforce improvements are necessary by ensuring:

Recruitment processes acknowledge:
• the Treaty of Waitangi, and
• the cultural competencies of Health workers

Retention processes implement:
• cultural supervision,
• professional development opportunities,
  - including support to learn te Reo Māori,
  - to engage with marae/hapū/iwi,
• efforts to ensure remuneration aligns with employee contribution, and
• ways in which the Māori health workforce feel valued.