Māori Health Workforce Factsheets
A summary of Current Literature
May 2017
Māori make up 15% of the Aotearoa population:
723,000 people

Approximately 13,600 of these people contribute to the Māori health workforce.

That's 2% of the Māori population!

And 8% of the total health workforce!

Statistics New Zealand (2017); Te Rau Matatini (2017)
Where do we work?

The majority of the Māori health workforce operate within non-government organisations.

NGO (69%)  DHB (31%)
Māori NGO Workforce

Current workforce data regarding the Māori NGO workforce is limited.

Te Rau Matatini is working toward a process to improve Māori workforce data particularly in the NGO sector.

- who
- what
- where
Māori DHB Workforce

Number of Māori employed by DHB

Of the current DHB workforce, 6.2% identify as Māori

4,297 people

Waikato DHB employs the highest number of Māori

575 people

Central TAS (2016)
Māori DHB Workforce

Proportion of Māori employed by DHB

Tairawhiti and Lakes DHBs have the highest proportion of Māori workforce

Central TAS (2016)
Māori DHB Workforce

Proportion of Māori by occupation

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Proportion of Māori</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing</td>
<td>5%</td>
</tr>
<tr>
<td>Corporate and Other</td>
<td>8.2%</td>
</tr>
<tr>
<td>Allied and Scientific</td>
<td>4.5%</td>
</tr>
<tr>
<td>Care and Support</td>
<td>14.6%</td>
</tr>
<tr>
<td>Senior Medical</td>
<td>1.4%</td>
</tr>
<tr>
<td>Junior Medical</td>
<td>2.9%</td>
</tr>
<tr>
<td>Midwifery</td>
<td>5.6%</td>
</tr>
</tbody>
</table>

Central TAS (2016)
What type of work?

The majority of the Māori health workforce work in unregulated occupations.

Regulated workforce (29%)  Unregulated workforce (71%)

Twaddle and Khan (2014); MOH (2011)
Māori Regulated Workforce
Reported number of Māori by profession*

Of the regulated health workforce, 5% identify as Māori

4,843 PEOPLE

*MOH (2011), as the most recent publication of all regulated Māori workforce data
**Nursing Council of NZ (2015)
^ Medical Council of NZ (2015)
^^Midwifery Council of NZ (2016)
Māori Regulated Workforce
Reported number of Māori as a proportion of total profession workforce

Midwifery boasts the largest proportion of Māori health workforce representation.

- Dentists: 5%
- Midwifery: 9.4%
- Psychologists: 4%
- Pharmacists: 4%
- Optometrists: 2%
- Medical practitioners: 3.2%
- Laboratory scientists: 2%
- Laboratory technicians: 5%
- Dieticians: 4%
- Dispensing opticians: 2%
- Physiotherapists: 4%
- Podiatrists: 7%
- Chiropractors: 4%
- Osteopaths: 2%
- Radiation technologists: 3%
- Radiotherapists: 3%
- Radiation therapists: 3%

*MOH (2011), as the most recent publication of all regulated Māori workforce data
**Nursing Council of NZ (2015)
^ Medical Council of NZ (2015)
^^Midwifery Council of NZ (2016)
Māori Unregulated Workforce

Of the unregulated health workforce, 15% identify as Māori

9,696 people

Twaddle and Khan (2014)
Māori Unregulated Workforce
Proportion of Māori by occupation group

**PROFESSIONALS - 22%**
health promotion officer; traditional Māori health practitioner;
drug and alcohol counsellor; rehabilitation counsellor;
counsellor; welfare worker

**SUPPORT WORKERS - 17%**
dental technician; diversional therapist; kaiāwhina
(hauora)(Maori health assistant); community worker; disability
services officer; family support worker; residential care worker

**TECHNICIANS - 6%**
cardiac technician; medical laboratory technician and
phlebotomist; operating theatre technician; medical
technicians

**CARERS - 6%**
aged or disabled care; dental assistant; hospital orderly;
nursing support worker; personal care assistant; therapy
dide; child or youth residential care assistant
Māori Mental Health Workforce

Quick Facts!

- Māori make up approximately 19% of the total mental health workforce
- 9% of the mental health DHB workforce
- There are currently 608 practicing Māori nurses, this is 14% of all mental health nurses
- There are approximately 1,581 Māori mental health practitioners
- There are currently 14 practicing Māori psychiatrists

Mustafa (May, 2017); Nursing Council of NZ (2015); Te Pou (2016); Werry Centre (2015)
*Including addiction
Māori Addiction Workforce

Quick Facts!

Māori make up approximately 24% of the total addiction workforce. About 460 people.

- 23% Adult AOD
- 35% ICAHMS
- 24% Problem Gambling
- 15% of DHB AOD counsellors

The addiction workforce makes up almost 4% of the total Māori health workforce.

The majority of the addiction workforce work in NGOs.

Te Pou (2015, 2017); Werry Centre (2015)
Why workforce data?

Accurate, timely, and relevant workforce data lets us know where we have been, where we are now, and where are we going.
Central TAS. (2016). District health board employed workforce quarterly report: 1 July to 30 September 2016. Wellington, New Zealand: Central TAS.


